

NATERA's

2009 Annual Conference

Creating Solutions to Proposed Government Changes



October 25 - 27, 2009



NATERA 2009 Conference

Creating Solutions to Proposed Government Changes

Sunday, October 25, 2009

- 3:00 - 4:00 P.M. **Board of Directors Meeting**
- 4:30 - 6:00 P.M. **Fundraiser for U.S. Senator Johnny Isakson**
- 6:00 - 8:00 P.M. **Opening Cocktail Reception**



Monday, October 26, 2009

- 8:00 - 8:10 A.M. *Opening Remarks*
— **Ron Fetty, ABF Freight System, Inc., NATERA Chairman**
— **Jeannine Boettcher, FedEx Freight, NATERA Program Chair**
- 8:10 - 8:55 A.M. *"Changes of State = State of Changes"*
— **Senator Johnny Isakson, United States Senate, Georgia**
Our Keynote Speaker will address on-going changes anticipated during President Obama's term.
- 8:55 - 9:00 A.M. **Change PowerPoint - Stretch**
- 9:00 - 10:30 A.M. *"Ch-ch-ch-changes: Major Changes in Federal Labor Legislation and Practice"*
— **Harold P. Coxson, Jr., Esquire, Ogletree, Deakins, Nash, Smoak & Stewart P.C.**
— **Robert Digges, Deputy General Counsel, American Trucking Associations**
— **Randel K. Johnson, Vice President of Labor, Immigration and Employee Benefits, U.S. Chamber of Commerce**
This panel discussion will address recently enacted and proposed legislation impacting transportation industry employers, including EFCA and its alternatives, the Respect Act, NLRB decisions and RICO actions.
- 10:30 - 10:45 A.M. **Morning Break**
- 10:45 - 11:05 A.M. *"Change Byte: Smoke-free Workplace"*
— **Mark A. Spognardi, Esquire, Arnstein & Lehr LLP**
This quick update will provide the information you need to ensure your company is compliant with legislation banning smoking in the workplace, and help you to understand whether the definition of workplace includes your company's tractors.
- 11:05 - 11:10 A.M. **Change PowerPoint - Stretch**
- 11:10 - 11:55 A.M. *"Change-Up: Developments in Employment Case Law Impacting Transportation Employers"*
— **Tammie Raffray, Esquire, Ford & Harrison LLP**
This presentation will explore the hottest new employment cases impacting the trucking industry and other recent developments in the employment arena including NLRB implications.
- 11:55 - 1:25 P.M. **Luncheon - On your own - Free Time**



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1:25 – 2:25 P.M.

“Short-Changed: Will Retirement Plans Recover”

— **Herve H. Aitken, Esquire, Ford & Harrison LLP**

— **Aliya Wong, Director for Pension Policy, U.S. Chamber of Commerce**

— **Charles T. “Chuck” Carroll, Jr., Executive Director, National Association of Waterfront Employers**

This panel discussion will address the latest developments on single- and multi-employer pension plan and 401(k) issues.

2:25 – 2:30 P.M.

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2:30 – 3:30 P.M.

“Force of Change: Strategies for Managing an Aging Workforce”

— **Steven H. Newhouse, Panel Coordinator, Vice President of Human Resources, FedEx National LTL**

This panel will explore the impact of drivers working longer than they’d planned as a result of the economic downturn, and how transportation companies can ensure productivity, safety and employee engagement benefits as a result.

3:30 – 3:45 P.M.

Afternoon Break

3:45 – 4:05 P.M.

“Change Byte: New Issues in Highway Safety”

— **Robert Digges, Deputy General Counsel, American Trucking Associations**

This quick update will provide the information you need to ensure you are aware of new and pending legislation related to highway safety, such as hours of service, weight limits/vehicle combinations and highway infrastructure improvements.

4:05 – 4:10 P.M.

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4:10 – 4:55 P.M.

“View from the Press Box”

— **John D. Schulz, Media Consultant, Logistics Management Magazine**

This annual favorite will feature John Schulz’s unique (and often humorous) perspective on the state of the trucking industry.

4:55 – 5:00 P.M.

Day One Closing Comments

5:00 – 6:00 P.M.

Free Time

6:00 – 8:00 P.M.

PAUL MORAN MEMORIAL DINNER

Tuesday, October 27, 2009

8:00 – 8:45 A.M.

“Change Forecast: How Quickly Will Economic Recovery Happen”

— **Noël Perry, Economist, Freight Transportation Research Consulting Group**

Our day two Keynote Speaker will give us some insight into economic recovery and impact to the transportation industry.

8:45 – 8:50 A.M.

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8:50 – 9:35 A.M.

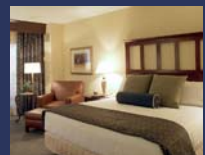
“Change Mix: An Update on the NLRB”

— **Ronald Meisburg, General Counsel, National Labor Relations Board**

This presentation will update attendees on the new members of the NLRB and the recent and upcoming NLRB agenda.

9:35 – 9:50 A.M.

Morning Break



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9:50 – 10:50 A.M.

“Bordering on Change: A Look at Cross-Border Employment Issues”

– **Stephanie Ashton, Sr. Manager of Human Resources, FedEx Freight Canada**

– **Carlos Virgen, Human Resources Manager, FedEx Freight Mexico**

This panel will address the challenges of being an employer to the north and south of the United States. Could the United States be heading in the direction of one of these countries?



10:50 – 10:55 A.M.

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10:55 – 11:55 A.M.

“Change Monitor: Vulnerability Assessment”

– **Kelly Polk, Director of Associate Relations, Schneider National**

– **Dee Dee Cox, Director of Human Resources Development, Old Dominion Freight Line**

– **Joe Finamore, Corporate Employee Relations Manager, United Parcel Service**

This presentation will address the formal mechanisms some employers have put in place to ensure employees don't feel a third-party is necessary.

11:55 – 1:25 P.M.

Luncheon – On your own – Free Time

1:25 – 1:55 P.M.

“Change Byte: Technology in the Cab”

– **John V. Jansonius, Esquire, Akin, Gump, Strauss, Hauer & Feld LLP**

– **David Barnes, Chief Information Officer, United Parcel Service (invited)**

This quick update will bring you up to speed on the latest technology being employed by trucking companies and how that technology is impacting the employer and employee.



1:55 – 2:00 P.M.

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2:00 – 3:00 P.M.

“Changes of Pace: Minimizing Risk in Times of Layoffs, Recalls and Rehires”

– **F.R. (Fritz) Damm, Esquire, Scopelitis, Garvin, Light, Hanson & Feary, PLC**

– **Dan Griesse, Human Resources Director, ABF Freight System, Inc.**

– **John F. Blount, Senior Vice President, Chief Administrative Officer, Secretary and General Counsel of Allied Holdings, Inc.**

This panel discussion will focus on the issues transportation employers have been dealing with during the recession.

3:00 – 3:15 P.M.

Afternoon Break

3:15 – 3:35 P.M.

“Change Byte: Recent Changes to the ADA and FMLA”

– **Katharine Weber, Esquire, Cors & Bassett, LLC**

This quick update will provide the information you need to ensure your company is compliant with recent amendments to the ADA and FMLA regulations.



3:35 – 3:40 P.M.

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3:40 – 4:40 P.M.

“Change Not: Keeping Employees Engaged in Difficult Times”

– **Michael McCarron, Managing Partner, MSM Transportation, Inc.**

– **Frederick R. Von Veh, Q.C., Bennett Jones LLP**

– **Pam Linebarier, Director of Employee Relations and Legal,**

Watkins Associated Industries, Inc. (invited)

This interactive panel will provide insights into successful strategies transportation employers have used to keep employees engaged during these difficult times.

4:55 – 5:00 P.M.

Recognition and Closing Remarks

– **Ron Fetty, NATERA Chairman**

5:00 – 6:00 P.M.

Board of Directors Meeting



RESERVATIONS & REGISTRATION

RESERVATIONS

Please make your reservations directly with the Hyatt Regency Savannah 912.238.1234 or 1.800.233.1234 before September 22, 2009. To obtain the special daily room rate \$199.00 Sunday thru Tuesday, be sure to refer to NATERA's Annual Conference.

REGISTRATION*

NATERA Member: \$575 ATA Member: \$575 Non-Member: \$775 Guest/Spouse: \$125

Name: _____ Name for Badge: _____

Title: _____ Phone: _____

Company: _____ Fax: _____

Address: _____

City/State/Zip: _____

E-mail: _____

Guest Name: _____ Name for Badge: _____

City/State: _____

Please register me/us as follows:

Date	Event	No. of Persons	Cost
	NATERA/ATA Member	_____	\$575 _____
	Non-Member	_____	\$775 _____
	Guest	_____	\$125 _____

Sunday, October 25 Cocktail Reception _____ n/c

Monday, October 26 Chairman's Dinner _____ n/c

Please make your check payable to NATERA and mail to:

Herve Aitken, Executive Director

c/o Marsha Alexandrovich

NATERA

Ford & Harrison LLP

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Washington, DC 20036

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Note: CLE credits are available under this program. Dress for conference attendance is casual. Guests are invited to all functions.

* Cancellation Policy: Cancellations on or before September 22, 2009 will be refunded in full. Cancellations after September 22, 2009 will not be refunded due to our commitment to Hyatt Regency Savannah.

Herve Aitken, Executive Director
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ON THE HISTORIC RIVERFRONT

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